

## Career Development Contest – Dairy Cattle

This contest is designed to provide workforce development experience for youth through creating a resume, targeting a cover letter to a specific job and participating in a mock interview. This contest is open to Senior Level 1 (grades 9-10) and Senior Level 2 (grades 11-12) youth.

- Youth should choose one of the jobs below to target their cover letter and interview experience. Position descriptions follow this introduction page.  
*Industry:* Select Sires – AI Specialist Internship  
*Education:* UT Extension – Animal Science Internship
  - Participants must submit a resume and a targeted cover letter in PDF format **by October 7** using submission link: [https://utk.co1.qualtrics.com/jfe/form/SV\\_1YPRiP1CA9eEcES](https://utk.co1.qualtrics.com/jfe/form/SV_1YPRiP1CA9eEcES)
    - Resumes should not exceed two pages in length. Resumes will be evaluated by the judges on organization, content, grammar, layout and relevance.
    - Cover Letter is limited to one page, describing additional job qualifications and background to accompany the resume.
    - The cover letter for both jobs should be addressed to Aaron Fisher, Youth Livestock Specialist, 2506 River Drive, Knoxville, TN 37996.
  - Contest judges will receive participant's resume, cover letter and selected job category before the contest to review.
  - Interviews will be a maximum of 15 minutes.
  - Participants are allowed to bring copies of their resume and cover letter. No other materials are allowed.
  - Participants should wear business casual or business professional attire for the interview.
  - Judges will place participants based on their resume, cover letter and interview.
  - Animal exhibition in the State Jr Dairy Show is not required to participate in this contest.
  - Cash prizes for winners provided by the Developing Champion Youth Endowment.
- Contact Aaron Fisher ([afisher3@utk.edu](mailto:afisher3@utk.edu); 865-974-7260) with any questions.



## A.I. Specialist Intern Position

### TERRITORY DETAILS:

4 in Wisconsin and 1 in Michigan/Indiana (location within each state is flexible)

**Deadline to Apply: Oct. 31, 2024**

### YOUR PURPOSE:

As an A.I. Specialist Intern, you'll experience a rewarding summer of helping dairy and beef customers excel in herd reproduction and productivity. Genetics and reproduction are key performance indicators on farms; so, your expertise in this area is valuable to our producers. You'll have the opportunity to work with a team of agricultural professionals, including other A.I. Specialists, DHI Specialists, Genetic Consultants, Reproductive Specialists, Area Sales Managers, and/or Team Leaders.

### ABOUT CENTRALSTAR COOPERATIVE:

CentralStar's goal of enhancing producer profitability through integrated services is fulfilled by incorporating an array of products and services critical to dairy-and-beef-farm prosperity. CentralStar's product and service offerings include Accelerated Genetics, GenerVations and Select Sires genetics; extensive artificial-insemination (A.I.) technician service; genetic, reproduction, and dairy-records consultation; DHI services; diagnostic testing; herd-management products; research and development; and more. CentralStar's administration and warehouse facilities are located in Lansing, Mich., and Waupun, Wis., with laboratories in Grand Ledge, Mich., and Kaukauna, Wis. The cooperative serves dairy and beef producers throughout Wisconsin, Michigan, and Indiana, with additional DHI territory in various surrounding states. For more information, visit CentralStar Cooperative Inc. at [www.mycentralstar.com](http://www.mycentralstar.com).

### RESPONSIBILITIES

- Work hands-on with cattle at various types of dairy and beef farms;
- Responsible for proper heat-detection and A.I. services;
- Grow knowledge of reproductive physiology and synchronization protocols;
- Learn and help with record analysis and reproductive consulting;
- Incorporate use of electronic heat- and health-monitoring systems;
- Carry out activities independently or with a small team; and
- Upload appropriate electronic paperwork and documentation daily.

### REQUIREMENTS/QUALIFICATIONS:

- Strong agricultural background with a dairy and/or beef focus;
- Excellent communication skills;
- Outstanding people skills, with service-orientated attitude;
- Exceptional work ethic, with ability to work on your own and with a team;
- Valid driver's license; and
- Willing to travel, daily, to customers within a certain distance from your home.
- A.I. experience and knowledge of on-farm software is preferred, but not required.

### BENEFITS:

- Competitive wage
- Opportunity for professional development

**POSITION** Tennessee Extension Dairy Cattle Internship Program: Animal Science Department  
10-week Summer Internship

**LOCATION** The student will work in the Animal Science Department, Knoxville, TN at the University of Tennessee. Prior to starting the internship, interns will participate in a day-long orientation to familiarize them with Tennessee Extension Programs in ANR.

**EFFECTIVE DATE** May 21 – July 30, 2027

#### **SALARY AND BENEFITS**

A stipend in the amount of \$7,600 for the 10-week internship is provided for each intern. As with any position, it is expected that an intern is able to get to and from work each day. Generally, interns ride with Extension agents and specialists during significant work-related travel and therefore do not receive a travel budget allotment.

#### **JOB DESCRIPTION**

- Develop outreach content for Adult and Youth Dairy Cattle Extension programs, including but not limited to outreach activity guides/lessons for adult, collegiate, and youth audiences, youth project area guides, and educational contest information.
- Attend dairy cattle farm visits and conduct diet assessments, ration formulation, and other needs as requested by County Extension Agents alongside supervisors.
- Assist with planning and implementation of Dairy Cattle Extension events and programs including Master Dairy program and state 4-H contests, shows, and expositions.
- Aid in teaching and judging components of 4-H Dairy Cattle Projects at Academic Conference and Roundup.

#### **REQUIREMENTS**

- Candidate must be enrolled in a college of agriculture, natural resources, environmental science or closely related major.
- Preference given to those that have completed at least 50 percent of the required course work for the Bachelor's degree with a cumulative GPA of 2.7 (on a 4.0 scale) or higher and have at least one more semester to complete after the summer internship has ended. Preference will be given to students presently enrolled in the University of Tennessee, Tennessee State University, any other university or college in Tennessee, or to a student resident of Tennessee enrolled elsewhere. Preference will also be given to those with Extension experience (i.e. former 4-H member, etc.) and production dairy cattle experience, however, all eligible applicants will be considered.
- Must reside in or live within a reasonable commuting distance of the assigned location. Housing is not provided.
- Must have own transportation to and from work.
- Must present a written and oral report of the project accomplishments and training experience at the end of the internship.

For best consideration, applications for the internship should be submitted by **October 8, 2026**. *Applications received after this date will be reviewed if all slots have not been filled.*

Applicants may be interviewed. Successful applicants will be notified by March 30, 2027

Apply on-line at: [https://ut.taleo.net/careersection/ut\\_knoxville/jobsearch.ftl?lang=en](https://ut.taleo.net/careersection/ut_knoxville/jobsearch.ftl?lang=en)

#### **APPLICATION REQUIREMENTS:**

- [Complete Online Application](#)
- Attach Resume to Online Application
- Attach Transcript to Online Application
- [Attach Completed Addendum to Online Application \(https://extension.tennessee.edu/eesd/Pages/SummerInterns.aspx\)](https://extension.tennessee.edu/eesd/Pages/SummerInterns.aspx)

Inquiries may be made to:

Aaron Fisher  
[afisher3@utk.edu](mailto:afisher3@utk.edu)

All qualified applicants will receive equal consideration for employment and admissions without regard to race, color, national origin, religion, sex, pregnancy, marital status, sexual orientation, gender identity, age, physical or mental disability, or covered veteran status. Eligibility and other terms and conditions of employment benefits at The University of Tennessee are governed by laws and regulations of the State of Tennessee, and this non-discrimination statement is intended to be consistent with those laws and regulations. In accordance with the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act of 1990, The University of Tennessee affirmatively states that it does not discriminate on the basis of race, sex, or disability in its education programs and activities, and this policy extends to employment by the University. Inquiries and charges of violation of Title VI (race, color, national origin), Title IX (sex), Section 504 (disability), ADA (disability), Age Discrimination in Employment Act (age), sexual orientation, or veteran status should be directed to the Office of Equity and Diversity (OED), 1840 McRose Avenue, Knoxville, TN 37996-3560, telephone 865-974-2498 (V/TTY available) or 974-2440. Requests for accommodation of a disability should be directed to the ADA Coordinator at the Office of Equity and Diversity.