INSTITUTE OF AGRICULTURE
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ANIMAL SCIENCE
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Career Development Contest - Swine

This contest is designed to provide workforce development experience for youth through creating a resume, targeting a cover letter to a specific job and participating in a mock interview. This contest is open to Senior Level 1 (grades 9-10) and Senior Level 2 (grades 11-12) youth.

1. Youth should choose one of the jobs below to target their cover letter and interview experience. Position descriptions follow this introduction page.
   Production: Tosh Farms – Swine Management Internship
   Industry: NSR – Marketing & Communications Internship

2. Participants must submit a resume and a targeted cover letter in PDF format **by January 4** using submission link: https://utk.co1.qualtrics.com/jfe/form/SV_doLtP37CBRUxoxM
   - Resumes should not exceed two pages in length. Resumes will be evaluated by the judges on organization, content, grammar, layout and relevance.
   - Cover Letter is limited to one page, describing additional job qualifications and background to accompany the resume.
   - The cover letter for both jobs should be addressed to Aaron Fisher, Youth Livestock Specialist, 2506 River Drive, Knoxville, TN 37996.

3. Contest judges will receive participant's resume, cover letter and selected job category before the contest to review.

4. Interviews will be a maximum of 15 minutes.

5. Participants are allowed to bring copies of their resume and cover letter. No other materials are allowed.

6. Participants should wear business casual or business professional attire for the interview.

7. Judges will place participants based on their resume, cover letter and interview.

8. Animal exhibition in the State Swine Show is not required to participate in this contest.

9. Cash prizes for winners provided by the Developing Champion Youth Endowment.

Contact Aaron Fisher (afisher3@utk.edu; 865-974-7260) with any questions.

Student Internship Program

Tosh Farms is a rapidly growing, family-owned crop and swine production business with over 500 employees and expansion plans targeting 530+ within the next 2 years. Tosh Farms consists of three separate enterprises working in a synergistic fashion: Tosh Farms is the crop production company, Tosh Pork, GP is the swine production company, and Bacon By Gosh, Inc is the transportation company.

Our employees fill a variety of challenging and exciting roles within all three of our companies. We are so proud of the dedication of the Tosh Farms/Tosh Pork/Bacon By Gosh teams, as they truly embody our core values. We are energetic, we are transparent, we are knowledgeable, we are committed, we are community focused. We are Tosh Farms. Each team conveys a continuous drive to improve our production systems for high-quality pork and grain. We simply could not do what we do at Tosh Farms without our employees and their constant drive to perform at their best. As such, Tosh Farms is looking for, usually 2, qualified interns to join our top-notch team for our 6-week summer internship program. Apart from our summer internships, we have part-time year-long internships at any of our sow farms.

Our program is designed to kickstart a career within the pork industry by rotating departments/managers frequently to gain in-depth knowledge in all functional areas of the business and lasting a total of six weeks. This is a paid internship, and housing is provided free of charge while enrolled in the program. We strongly encourage all students who are pursuing a degree in Animal Science, Ag Production, Ag Studies, or other Ag related field to apply.

Additionally, candidates must possess the following qualities: willingness to work in a team setting, accountability for reaching performance goals, strong work ethic, and desire to learn and understand all operational aspects of the business. Tosh Farms is looking for individuals who are energetic, transparent, knowledgeable, committed, and community focused.

What You Can Expect During This Internship

- 6 Week summer internship
- Acquire in-depth knowledge in all functional areas of the business as you will be working with multiple departments and managers
- All work locations are in Northwestern TN
- Free housing and utilities
- Paid Internship
- Mandatory final presentation recapping internship experience to our senior production leadership.

Goals For The Internship

- Learn and practice skills that are essential to quality pork production including but not limited too:
    - Breeding and gestation: Sow body condition management, estrus detection, artificial insemination, and ultrasound pregnancy diagnosis
    - Farrowing: Sow and baby pig care, piglet processing, principles of herd health management
    - Wean to market: Animal handling, proper care and starting of weaned piglets, marketing
    - Farm and equipment: hygiene, supply usage/ordering, and recordkeeping
- Learn the principles of grain production and feed manufacturing as key components of farm profitability.
- Develop skills and an appreciation for employee management, personnel development, company culture, and engagement

What sets us apart:

- Opportunities to work and network with industry leaders, giving you long-term career value.
- Mentorship and career guidance from company leaders
- Discover opportunities for full-time careers with an industry-leading company

Who you are:

- Demonstrate good academic performance and provide strong references from academic faculty and/or job supervisors
- Undergraduate student currently pursuing Bachelor of Science in Ag-related field; Junior or Senior class status preferred
- Interest in working in cross-functional roles
- Willing to relocate to Henry, TN, and reside in Tosh Farms housing during 6 weeks
- Legally authorized to work in United States
- You are energetic, transparent, knowledgeable, committed, and focused

Marketing & Communications Internship

COMMUNICATE INFORMATION AND PROMOTE IDEAS TO NSR MEMBERS AND THE PUBLIC.

Description: A great opportunity to spend the summer working in the purebred swine industry, while learning new skills and expanding your marketing and communications portfolio!

The NSR Marketing & Communications Internship provides the opportunity to work with the M&C team to customize an internship program that will focus on the skills needed to build an individual's professional portfolio. These opportunities include feature writing for Seedstock EDGE, advertisement design and page layout, magazine production, online content development, photography, social media management, live show coverage and more!
**Several projects such as show reports and feature stories are required for all interns.*

- Full-time position
- Located in West Lafayette, Indiana
- Mid- to late-May through August
- Applications due Oct. 10.
- Weekly stipend, travel expenses covered

Job Requirements: Some travel will be required, including to The Exposition, National Junior Summer Spectacular and Summer Type Conference.

Qualifications: Applicants should be college-age students in agricultural communications or other related fields of study. Experience in Adobe products such as InDesign, Photoshop and Premier are a plus, as well as a knowledge of journalism and design. Must be a team player, hardworking and deadline driven.

Application: Interested individuals will need to provide the following using the application link below.

- cover letter/résumé
- examples of previous work
- three references

**Description is not all-inclusive, and responsibilities may be added or altered.*